## Marion CUSD #2 Group Health Plan Benefit Summary - PPO Plan

This is a brief summary of benefits. Please refer to your BlueCross booklet for details.	If you use a BlueCross PPO Contracted Provider:
<b>Wellness/Preventive</b> - Routine physical exams, tests, screenings and immunizations for children and adults. If you have symptoms or your visit or test is a follow up from previous treatment is it NOT Preventive. See benefits below.	No Deductible or Co-pay. Covered at 100%. Covers school physicals. Females age 14+ covered for one physical exam <i>and</i> one gynecological exam per year.
<b>Doctor's Office Visits</b> For the diagnosis or treatment of illness or injury	Services received at the doctor's office are covered at 100% after the co-pay. You do Not have to meet any part of your deductible to receive this benefit.
Primary Care	You pay a <b>\$30 Co-pay</b>
Specialist	You pay a <b>\$50 Co-pay</b>
<b>Prescription Drugs</b> At participating Pharmacies or by Mail Order	Prescription Drugs are covered at 100% after the co-pay. You do NOT have to meet any part of your deductible to receive this benefit.
Generic Drugs	You pay a <b>\$10 co-pay</b> (up to a 34 day supply) You pay a <b>\$20 co-pay</b> (up to a 90 day supply)
Brand Name Drugs	You pay a <b>\$10 co-pay + 20%</b> (up to a 34 day supply) You pay a <b>\$40 co-pay</b> (up to a 90 day supply)
Specialty Drugs (may require prior authorization)	You pay a <b>\$10 co-pay + 20%</b> (up to a 30 day supply) 20% capped @ \$500 per month per prescription
<b>Calendar Year Deductible</b> - All Services other than office visits and Prescriptions Drugs are subject to deductible.	<b>\$1,500 Deductible</b> per Individual No more than \$3,000 in Deductibles per Family
Hospital Inpatient	You pay 20% after deductible is met
Hospital Outpatient	You pay 20% after deductible is met
Outpatient Surgical Center	You pay 20% after deductible is met
Emergency Room	You pay 20% after deductible is met
Urgent Care Center	You pay 20% after deductible is met
Diagnostic Tests (Lab or X-ray)	You pay 20% after deductible is met
Imaging (such as CT or PET Scans, MRIs)	You pay 20% after deductible is met
Physical, Occupational or Speech Therapy/ Chiropractic/ Rehabilitation (Visit limits may apply. Please see booklet)	You pay 20% after deductible is met
Medical Equipment	You pay 20% after deductible is met
<b>Calendar Year Out of Pocket Limit</b> - this plan includes limits on the amount you have to pay for covered services. Once an Out of Pocket Limit is reached, you do not pay any more co-pays, deductible or 20% for the balance of the calendar year. Coverage increases to 100% until Jan 1st of the following year.	All co-pays, deductible and the 20% you pay count toward reaching your out of pocket limit. Medical Out of Pocket Limit: \$2,500 per Individual, no more than \$5,000 per Family Prescription Drug Out of Pocket Limit: \$1,000 per Individual, no more than \$2,000 per Family